



CODE OF ETHICS AND CODE OF CIVILITY (CONTINUED)

CODE OF CIVILITY

Civility is the affirmation of what is best about each of us individually and collectively, not just an absence of harm. Therefore, as we uphold a level of safety and civility, Houston Independent School District (HISD) requires that when we communicate, we (students, HISD faculty and staff, parents, guardians, and all other members of the community) will:

1. Treat each other with courtesy, honesty, and respect at all times

- Listen willingly to each other, even when opinions differ
- Share opinions and concerns with professional discourse; calm body language and mindful tone of voice

2. Take responsibility for your actions

- Share accurate information
- Manage negative responses (ex: anger) appropriately
- Observe operational schedule

3. Cooperate with one another

- Notify each other when we have information that affects student safety and/or success
- Respect each other's time
- Respond when asked for assistance
- Resolve disagreements respectfully with relevant people present
- Honor the school and district policies to promote consistency and safety



As a Houston Independent School District (HISD) volunteer who values a safe, civil, and productive environment, I pledge to:

- ✓ Treat HISD faculty and staff, colleagues, students, parents, and community members with courtesy, honesty, and respect at all times.
- ✓ Take responsibility for my verbal, written, and physical actions.
- ✓ Cooperate with everyone to ensure student success.

